

Best Practice 17 -18

Best Practice 1. Azam Research Forum

Goal:

- To develop research culture among the faculty members, research scholars, U.G and P.G. students of the institution.
- To organize special lectures on contemporary research topics by renowned experts in key areas.
- To discuss and inquest recent research areas and to get innovative ideas for further research.
- To develop and strengthen research writing skills of existing researchers by conducting lectures and workshops.
- To acquaint the researchers with the research ethics / ethical issues in research.

Context:

Research in its simplest sense is a systematic investigation (i.e. the gathering and analysis of information) designed to develop or contribute to generalisable knowledge.

Research related to education is varied and complex, rarely amenable to precise measurement or given to all-encompassing solutions to its many challenges. Nevertheless, the continued pursuit of improved knowledge and understanding of all aspects of education is vital for our democracy and social wellbeing.

With this perspective the institution endeavours to build research capacity and foster research engagement among the faculty members and students of all the programs. A research forum is established in the institution which organises various research related activities, discussions, lecture series, workshops, conferences, etc. for the research scholars.

1. Research lectures and orientation sessions:

The Academic Research Coordinator of the college with research committee members plan and prepare for various lectures and sessions catering to the essentials of research for all the scholars of UG, PG, M.Phil. and Ph.D. It encompasses of lectures on proposal

preparation, Review of related literature, research methodologies, tools and techniques of data collection and data analysis, report writing and research article writing.

To orient the students on these topics eminent key speakers from various Teacher Education Institutions and Universities are invited.

2.State level seminar on –Standardization of tools in Research:

The main objective of the seminar is to bring academicians, scholars, teachers and students on one platform to attain valuable information and suggestions regarding Standardization of tools in Research.

In order to make the research study more objective, systematic and authentic, the construction of tools and selection of the techniques for collecting data are of prime importance in Education. In research standardized tools are very important as they are useful for measuring accurate results. The resource persons highlighted the various aspects of tools and techniques and the standardisation procedures for the same.

3.State level seminar on Plagiarism:

Research ethics that is applying moral rules and professional code of conduct is an important aspect for a researcher. It is very important to adhere to ethical norms in research. It helps in prohibitions against fabricating, falsifying, or misrepresenting or misusing research data.

To make and help the researchers aware about plagiarism which is also an ethical issue was initiated by the institution. The Resource persons spoke about the concept and types of plagiarism, how plagiarism should be a concern to a researcher, ways and means to overcome/ avoid plagiarism in their researches.

4.National Conference on Multiculturalism in Changing Times:

To bring into light the recent trends in researches, a national conference on “**Multiculturalism in Changing Times**” was embraced by the institution. The conference called attention to various features of multiculturalism. More importantly it provided a tribune for novice researchers to participate in the discussion and present their research work.

5.Mentor- Mentee discussion session:

The institution has a well entrenched system of mentor wise guidance to the research students. The mentors frequently orient and discuss the research work of the students. Appropriate guidance is provided to the students at each and every step/ stage of the research work.

Evidence of Success:

- It fostered the interest of the students towards research, its characteristics and facets.
- It helped in developing research skills required for reviewing, conducting and reporting research.
- It promoted a sense of understanding among the students to identify various areas and disciplines for research thereby motivating them to take up interdisciplinary researches.
- These activities motivated researchers to come forward to present their research in a common forum.
- The students developed the skills and competence to write research article, present it in technical sessions of national conference. Also to mark their achievement their research papers/ conceptual papers were published in the conference proceeding/ UGC approved Journals.
- These activities led the students acknowledge the importance of research ethics.

Problems encountered:

- Developing the skills required for research is a challenge. The students require time and guidance to develop these skills. The lectures, workshops, seminars, etc. help the students to acquire these skills and attitude.
- Adopting the research language is also a concern. Sessions for how to write research articles and report writing helps the student to develop the required language competency.

Resources Required :

- Library
- E-resources- online journals

- Shodhaganga
- Inlibnet
- Resource persons from various universities, states and countries.

Best Practice: 2

Title of the Practice: Gender Equity and Equality

Goal:

1. To create awareness related to gender equity and equality.
2. To acquaint the students with the measures/ ways to bring in gender equity and equality.
3. To develop a sense of respect among students towards (opposite) gender.

Context: Gender equity means fair treatment among women and men according to their respective needs. Gender equality is when people of all genders have equal rights, opportunities and responsibilities.

The knowledge of gender equity and equality is prosecuted in our students, who are future teachers, as they have to cater to both genders at their work place/schools. They should be in a position to deal with the students in a balanced way.

With this thought, the institution organizes various activities, thus preparing future teachers to lead their professional life/ career.

The activities arranged by the institution are as follows:

1. Guest Lecture on Imbibing Democratic Values in 21st Century Class Rooms:

The main aim of the institution in arranging this guest lecture was to discuss the spirit of values mentioned in the Indian Constitution like equality, fraternity, scientific temperament, justice and how they can be imbibed in our students.

The resource person described how democracy is fundamental to govern our country and that true democracy begins at home. The speaker emphasized that, teachers should play a vital role in inculcating democratic values in young children.

Through the lecture, students were briefed about the various ideas and values that can help to develop students into responsible citizens of democratic India. The qualities like tolerance, acceptance, global awareness, reflection and equal justice are explained in detail.

2. Guest lecture on Fostering Gender Sensitization in 21st Century Class rooms:

To make the students aware about gender equality, the institution arranged a guest lecture related to gender sensitization in 21st Century Class rooms.

The lecture helped the students to get a better understanding related to gender equity. Students were made aware that each gender holds an equal position in society. Equal rights are given to men and women.

It also created awareness related to gender empowerment. It highlighted few gender assumptions which are valid and which are stereotyped. It gave a clear and precise view to understand, “Gender” is not about Men or Women, and rather it’s about “People”.

3. Organization of Rally on the occasion of Death Anniversary of Mahatma Phule:

Mahatma Phule and his wife Savitribai Phule led a foundation of Women Education in India with especially in Maharashtra. Both of them had taken endless efforts for education of girls. To make the students and the community aware about the efforts taken by both of them with respect to educational and social reforms in Maharashtra, a rally is organized by the institution every year.

4. International seminar on Empowering Women through Education:

The main objective of the seminar was to make students aware about the role of education in empowering women and also to discuss various issues related to women empowerment.

The resource persons enriched the students on importance of women education, in the sense they become aware about their rights and also become independent. The resource persons explained about various reasons of denying education to women and focused on various issues like:

- Creating awareness among men,
- Role of various factors other than Education in women empowerment,
- Relation between Education and human trafficking,
- Extension of women empowerment program in rural areas.

The seminar gave an insight to the students that, for safe, secure and prosperous future of the Nation, Empowerment of Women is must.

Evidence of Success:

- The students became aware about gender equity and equality.
- It developed sensitivity amongst the students towards gender.
- The students understood various measure/ ways to bring gender equity and equality in classroom.
- Students also understood their responsibility as citizens of democratic country.
- The students realised the importance of women education, which plays an important role in making women independent and self sufficient members of the society.

- **Problems Encountered:**

Activities are scheduled as per the planning; As the activity like international conference had to be organized on a huge scale where the participants outside the campus and all the faculty members and few students from the campus institutions were participated, lot of efforts are required from the institution that created heavy load on human resources. The same was managed by systematic management of resources.

Resources Required:

- Banners
- Brochures
- Experts who are working for gender sensitization, gender equity and equality and for women upliftment.
- Resource persons from Graduate Womens' International Association Geneva and University Womens' Association India.